Military To Civilian Transition

Presented by Lt. Col. Paul Capicik
866.470.3743
paul.capicik@americansentinel.edu
Overview

Transition preparation

Beginning the transition

The job search
Transition Preparation

Plan
- Using your resources (like TA)
- Social networking
- Timeline

Education, training, & experience
- Degrees
- Tech training, certifications, certificates
- On-the-job & extra curricular

Keeping current & broaden your scope
Beginning The Transition

Identify critical factors
  • State of your preparedness
  • Desired outcome
  • Location flexibility
  • Family factors

List strengths & weaknesses

Choose a primary & secondary career path

List transition resources
The Job Search

Develop & tweak your documentation
• Cover letter, resumes, references, degrees, training, certifications, experience, etc.

Search for job openings
• Contacts, web engines, agencies, etc.

Attend transition seminars

Research prospective employers

Practice interviewing

Remain positive, upbeat & motivated
Job Acceptance

Job Basics

• Is it exactly what you want to do?
• Is it a good company to work for?
• Your immediate boss?
• Advancement potential?
• Retirement plan?

Benefits

• Education & training opportunities?
• Health care?
• Investment plan?
• Vacation time?
• Bonuses?
Job Outlook

Current
• Research government & industry stats
• Current trends
  - Economy in general
  - Desired career specifically
  - Review by region

Future
• Consider now, 5 yrs & 10 yrs out
• Advancement potential
Webinar Take-Aways

Know when you need to start preparing – NOW

Keep motivated toward your long-term preparation plan

Know & use all the resources available

Don’t dwell on the challenges – focus on the opportunities
Join our Networks for News and Career Advice

Join us – and encourage others to join – to receive:

• Career articles & advice
• Invitations to webinars & online chats
• Ideas and dialogue from our students and faculty
• News and special offers from American Sentinel